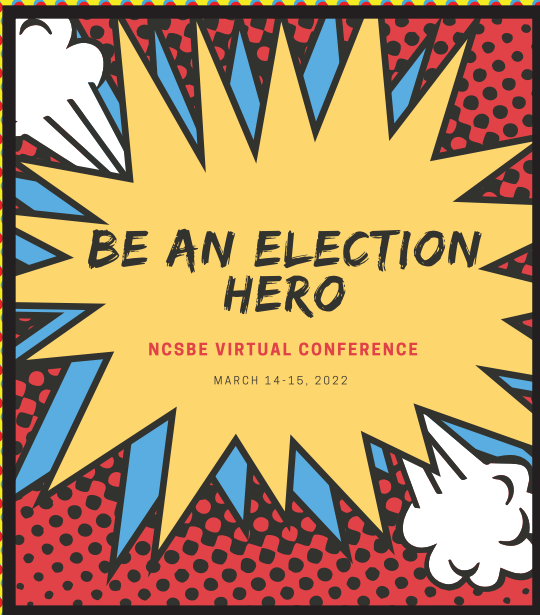


2022 NC State Board of Elections Winter Conference

Monday, March 14, 2022



8:30 - 8:45 am

Conference Opening and Certification Recognition

Karen Brinson Bell, Executive Director of the State Board of Elections

Kickoff of the conference with remarks from Executive Director Bell along with special recognitions.

8:45 - 9:15 am

Chairman & Executive Director Remarks
Damon Circosta, Chair of the State Board of Elections

Karen Brinson Bell, Executive Director of the State Board of Elections

A collaborative presentation from the Executive Director and State Board Chair on preparing for the 2022 primary.

9:15 - 10 am

Challenges of a Primary

Trena Parker Velez - Deputy Director of the State Board of Elections; Steve Adams - Security and Support Technician for District 2

Parker Holland - Security and Support Technician for District 5 and Acting Elections Administration Manager

Primaries always have their own unique set of challenges. The NCSBE staff will highlight some of those challenges, providing possible preventions, remedies, and responses. The presenters will also seek to share helpful resources.



10:30 - 11:30 am

Legal Updates

Katelyn Love - General Counsel, Paul Cox, Associate General Counsel

The legal team will cover recent changes to elections and campaign finance administration by litigation, legislation, and rules. It will include an overview of the impact of these changes on the 2022 primary.

11:30 am - 12:30 pm

CISA Update and Insider Threat Pilot Training

Kim Wyman, Ryan Macias, Jennifer Morrell - Cybersecurity Infrastructure Security Agency (CISA)

Across all critical infrastructure sectors and in virtually every organizational setting, trusted insiders have the potential to cause intentional or unintentional harm. Individuals entrusted with access to election infrastructure, including current and former employees, volunteers, and contractors, can present potential risks to the confidentiality, integrity, and availability of election systems and information. Insider threat mitigation practices are not new to election officials. Indeed, practices that deter, detect, or prevent harm caused by insiders are an integral part of conducting secure elections. This pilot training provides an overview of CISA insider threat mitigation guidance relevant to election stakeholders, including steps to establish or improve an insider threat mitigation program.

12:30 - 1:30 pm
Lunch/Vendors Exhibition



1:30 - 3 pm

Coping with Death Threats and Traumatic Events in the Line of Duty

Dr. Tim Hoyt - Deputy Director of the Psychological Health Center of Excellence - Defense Health Agency

In light of the social impact of the 2020 election and the ongoing COVID-19 pandemic, this presentation reviews methods that can be utilized by individuals and organizations to address the psychological impact of stress and traumatic events. In particular, the unique stress associated with receiving death threats in the line of duty can result in a number of emotional and behavioral effects. This presentation will review initial support steps, how to break the cycle of PTSD, and the typical process of recovery. Techniques will be reviewed for addressing organizational burnout, encouraging self-care, and promoting growth following a traumatic event. An overview of available treatment resources also will be provided.

HERO

3 - 3:30 pm Break

3:30 - 5 pm

Conducting Board Meetings/Closed Sessions

Robert (Bob) Joyce - Professor of Public Law and Government, UNC School of Government
A discussion of the quasi-judicial role of the county boards of elections and conducting board meeting proceedings. This session will focus on applying rules and practices to closed session board meetings.



2022 NC State Board of Elections Winter Conference

Tuesday, March 15, 2022

8:30 - 8:45 am

Welcome and Reminders
Karen Brinson Bell

8:45 - 9:45 am

Reconciliation Series:
Absentee By Mail

Allison Blackman -
Absentee By Mail
Program Specialist

John M. Noce, CERA - Security and Support Technician
for District 1

With the growing interest in absentee-by-mail, we must always reconcile each ballot from the first to the last. This presentation will provide elections administrator with the fundamentals of reconciling absentee-by-mail including daily, board meeting, and canvass reconciliation processes and reports.

9:45 -
10:45 am

Reconciliation Series: One-Stop
Voting

Davy Lowman - In-Person Voting Program
Specialist

Sean Pumphrey - Security and Support
Technician for District 6

One-Stop reconciliation is an integral part of One-Stop site management within the site and the main office. This presentation emphasizes dedication, discipline, organization, and documentation so consistency and integrity of the ballot count is maintained daily by utilizing the SEIMS databases and Reconciliation tools and forms.



10:45 - 11:15 am
Break

11:15 am - 12:15 pm

Reconciliation Series: Election Day & Provisionals

Tiffany Holden - Candidacy & Canvass Program Specialist

Laura Dell - Security and Support Technician for District 4

This session will provide information to the county board members, directors, and staff members on how to properly reconcile Election Day results and Provisionals utilizing the SEIMS databases and reports.

12:15 - 12:45 pm

Remaining Steadfast in the Age of Misinformation and Threats

John M. Noce, CERA - Security and Support Technician for District 1

A motivational and timely message from John Noce about how election officials must stay determined in this age of misinformation.



12:45 - 1:45 pm
Lunch/Vendors Exhibition



1:45 - 2:30 pm

Building a Foundation to Stay Stronger Together (Wellness Check Recap)

Neil Baddour and the SST Team

The NCSBE SST team will provide attendees with an overview of the 2021 Wellness Checks. They will also be sharing many of the impressive best practices, tips, tricks, and tools used in North Carolina's 100 county boards of elections.

2:30 - 3:30 pm

Closing Remarks

Karen Brinson Bell